



LPU
DAVAO

Faculty and Staff Bulletin
Academic Year 2020 - 2021

May

2021

One of the Core Values of LPU Davao is..

SERVICE ORIENTATION

“Good customer service begins at the top.
If your senior people don’t get it, even the
strongest links further down the line
can become compromised.”

- Richard Branson

FEATURED EMPLOYEE OF THE MONTH

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Mr. Don Jae L. Bontia

BS in Hotel and Restaurant Management
Master in Management

Program Chair, BS Tourism Management

“I always believe that it is important to fixate yourself in what you really want to do in the future; however, you always have to prepare yourself on your journey since the road to achieve success will always contain a myriad of diversions.”

Professor Don Jae L. Bontia belongs to a family with three siblings. He has an elder brother, a sister, and a younger brother. As per Sir Don Jae, “Both of my elderly siblings graduated Nursing and my younger brother with an Information Technology Education Degree. My elder brother works as a nurse in the United Kingdom, my sister in SPMC – ICU handling COVID-19 patients, while the youngest works in the Department of Environment and Natural Resources. Both of my parents are devout Catholics and are currently actively serving in a Chapel in our area. In my end, I also do service in church during masses as a choir member for more than seven years now.”

When asked about his educational background, his experiences, the challenges he faced while achieving his goals from his elementary days to his highest educational attainment, Sir Don Jae shared, “As for my educational attainment, during elementary days, I was active with the school publication, focusing on sports news and feature sports writing and have joined press conference competitions. During high school, I still became part of the school publication and became the Circulations Manager, then back to sports news writing. I also became an active member of the Boy Scouts of the Philippines and have participated in various camping and training around the Philippines for four years, and eventually became the Senior Vice President during my senior year. Being active in the scouting unit, I have achieved the Eagle Scout rank, the highest rank a Boy Scout can get. Though I have not been a part of the honors list when I graduated, I have received medals for my leadership award and honorable mentions from the organizations I have joined. During my college days, I was supposed to take BSED in English after passing the entrance exam in a university; however, due to some circumstances, I could not pursue it but rather chose a different road and took up BSHRM in PWC. However, due to financial difficulties, I opted to stop for a year. I also tried taking up a scholarship in a maritime school and passed the scholarship. At some point, through constant discernment, I declined the scholarship since I felt it really is not for me. Being on break, I became an active member of the youth apostolate in our church. By the grace of our Lord, an opportunity has opened wherein a priest whom I knew and became a close friend too supported me, along with my parents, to study once again and enroll in Holy Cross of Davao College with the same program – BSHRM. During my college days, I have participated in various competitions in literary arts, focusing on extemporaneous speech, and became a member of the literary arts team. I also took part and joined the debating team but left shortly after. When I was competing for the intramurals in our school, there was an elimination round for newscasting handled by the Mass Communication Program, so I decided to participate. Eventually, I was chosen among the pool of contenders to compete and represent the school for the ABS-CBN Newscasting competition and became a finalist. Indeed, I was able to pull things off with the help of my mentor, Dr. Raffy P. Yroma, our Program Chairperson during that time. ”

"I also explored the opportunity to be in the student government and was elected as the Internal Vice President of our Supreme Student Council, fully focused on participating in community services. With my experience from the newscasting competition, I was able to hone my hosting skills and have been selected to handle different events in our institution. It also allowed me to earn as well since I also do part-time hosting for corporate events and many others. During my internship, I also did part-time jobs to support some of my college expenses, like being a waitstaff, pool-side attendant, on-call housekeeper, and banquet waiter. I could say that I was fully satisfied with the service and leadership awards I received from the services I have rendered. After I graduated, the Dean of the College of Business, from which our program is under and with Dr. Raffy P. Yroma as our Program Chairperson, recommended me to apply for a teaching position in our school. Shortly after graduation, I started teaching right away. During my teaching career, I enrolled in my first course choice, BSED-English (earned units), took up the licensure examination, and then passed. In addition, to improve my capacity to teach, I also took up graduate studies (Master in Management) and graduated two years after passing the licensure examination for teachers."

Apart from Sir Don Jae's part-time work in a hotel and restaurant during his internship days, he was immediately hired as an instructor from the school he graduated from. Also, adding to it, he worked as an instructor from a foundation teaching indigents and blue-collar workers. As for his work experiences, he also had a chance to work as an Admin Assistant in the Human Resource Department in a company for more than a year and has done other jobs, too. As per Sir Don Jae, "Being a host still played a significant part in my professional life; however, I only accepted those from which would fit from my time. In the academic field, I have worked as an instructor for almost eight years and still counting. The journey was not easy. I also have my own fair share of challenges and problems. Eventually, after an extreme moment of discernment, I decided to leave my previous employer and chose to apply in Lyceum of the Philippines – Davao."

For Sir Don Jae, "Happiness can come in different forms and is relative from the experiences I had. But overall, I felt elated from what I do right now and satisfied with what I am experiencing from my current employer – LPU-Davao."

Lastly, his message to the students despite the situation we are facing today: "From my experience, I always believe that it is important to fixate yourself in what you really want to do in the future; however, you always have to prepare yourself on your journey since the road to achieve success will always contain a myriad of diversions. Discernment will always play an important role in your life; therefore, take time to decide during crucial moments. Also, as we tread through with what we are facing today, always remember to take good care of your physical health and mental health. Remember always to acknowledge your emotions and allow them to come out. Pent-up emotions will always drag us down. Be thankful also to the Lord Almighty and our families and friends. Lastly, continue being kind despite what others would say. Do not let negative feedback get you down, for we cannot always please everyone."

HAPPY BIRTHDAY!

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May 3

Ms. Maricar A. Hernandez
Bachelor of Science in Industrial
and Organizational Psychology
Associate Registrar



May 10

Ms. Ma. Ulynzel L. Ociones
BSBA Financial Management
Finance Staff/Cashier



May 15

Ms. Rissa May L. Ricafort
AB Psychology
Admission Staff



May 18

Ms. Laura Nerissa G.
Arriola
BFA Visual Arts and
Communication
Faculty, Junior College
QA Coordinator



May 23

Mr. Hector B. Aguilar
BS Education Major in MAPEH
Faculty, Junior College

HAPPY WORK ANNIVERSARY

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May 1, 2018

Ms. Frenchmel Velasquez-Cadayona
BS Information Technology
AERO Officer

*“Congratulations on another successful year of service.
Your contributions to the company are greatly appreciated.
Wishing you all the best in the years ahead.
Happy anniversary!”*

TIPS AND REMINDERS



Did you know?

100 PESOS
PER DAY

Can give you....

INSURANCE up to 2 Million Pesos

- Income Protection
- Accidental Benefit
- Disability Benefit
- Critical illness Benefit
(Cancer, Heart attack, Stroke, etc.)

+

INVESTMENT up to 1 Million Pesos or more

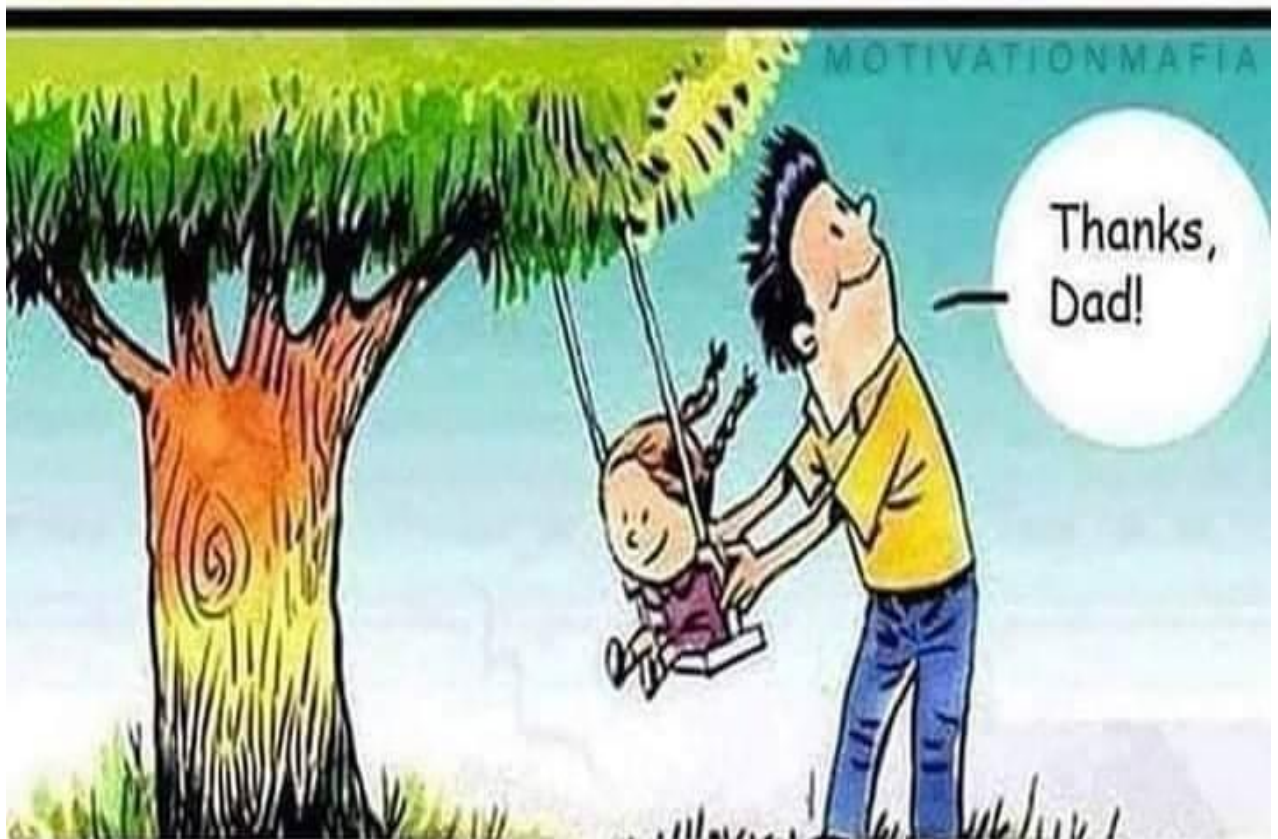
- Retirement Money
- Children's Education Fund
- Financial Goals
- Business Capital

*Value depends on Age.
Message me to get a personal proposal.*

INSURANCE MATTERS



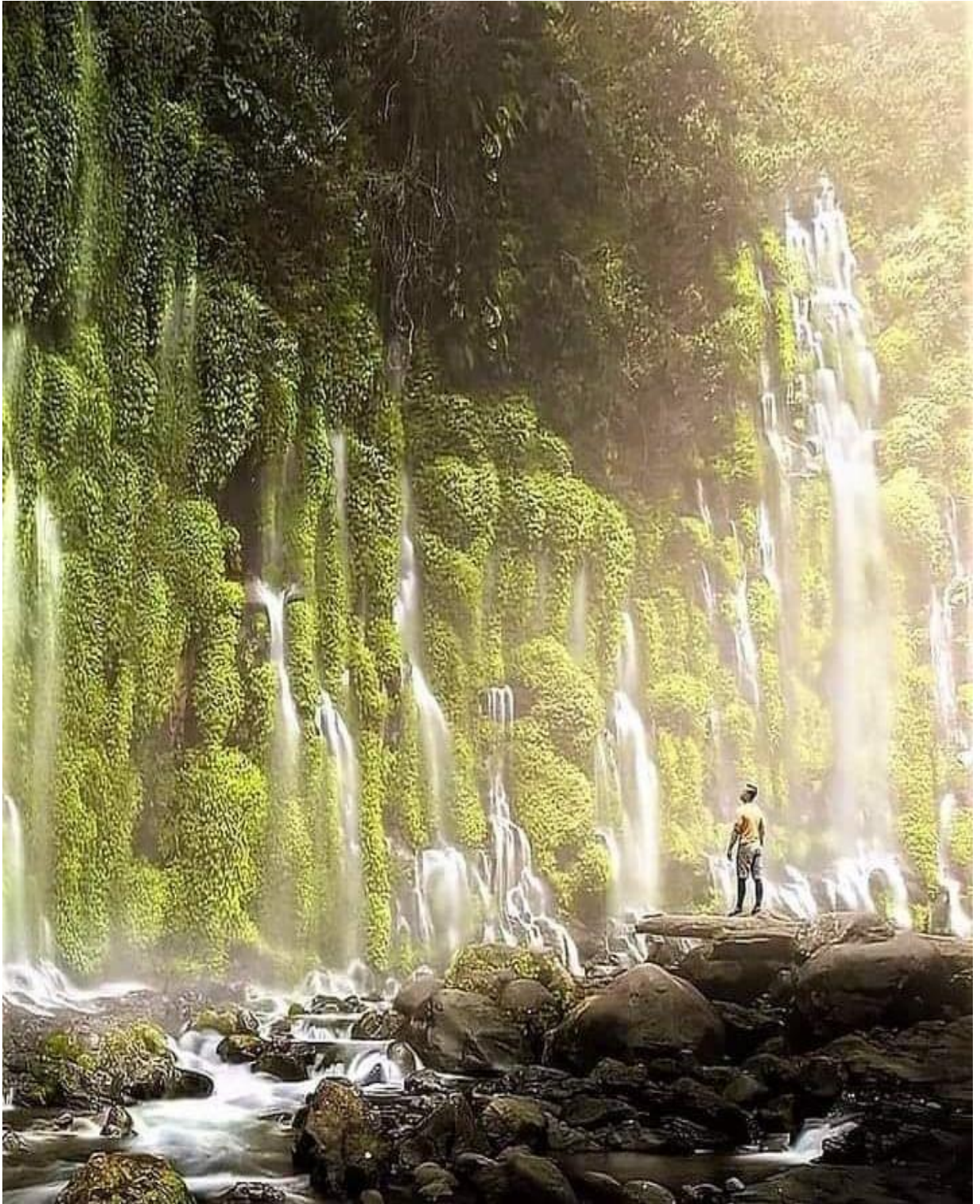
**If a friendship lasts
longer than 7 years,
you are no longer
just friends.
You are family.**



State the name and the location of this falls.

Clue: It's somewhere in Mindanao

The first faculty or staff who submits the correct answers to HRDO will get a special prize.



MAY

LIST OF 2021 HOLIDAYS

REGULAR HOLIDAYS



LABOR DAY
May 1 (Saturday)

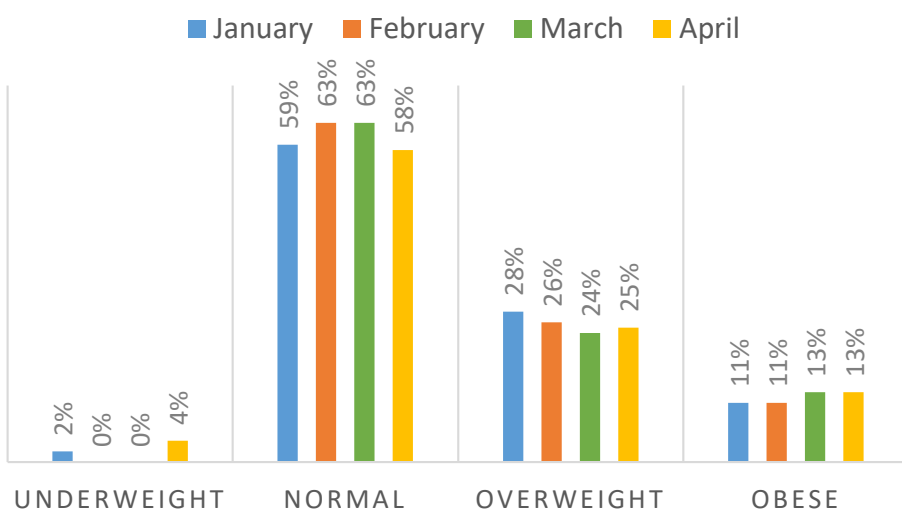


*Eid-ul-Fitr
Mubarak*

MAY 13
Eid'l Fitr

The number of underweight and overweight employees declined from 41% in January 2021 to 37% in February 2021 and remained constant at 37% in March 2021. However, underweight and overweight employees increased to 42% in April 2021.

BMI MONITORING



T ogether
E veryone
A chieves
M ore

Human Resource Development Office

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Tel no.: (082) 228 5783

For your concerns, please contact:

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Melrose J. Galvez - HR Assistant : melrose.galvez@lpu.edu.ph



**LPU
DAVAO
HRDO TEAM**